

ASSIGNMENT

In consideration of the sum of One Dollar (\$1.00) or equivalent and other good and valuable consideration paid to each of the undersigned: Bruce HERBKSMAN, Bobby HENINGER, Casey LYNN and Rick RICHERT, the undersigned hereby sell and assign to Volvo Penta of the Americas, Inc., having a place of business at Chesapeake, Virginia the Assignee, his/her entire right, title and interest

check applicable box(es) ☒ for the United States of America (as defined in 35 U.S.C. § 100),
☒ and throughout the world,

in the inventions known as for which application for patent in the United States of America (also known as United States Application No. 09/_____, filed on even date herewith) has been executed by the undersigned, in any and all applications thereon, in any and all Letters Patents therefor, and in any and all reissues, extensions, renewals, reexaminations of such applications or Letters Patents and divisional and continuation applications thereof, to the full end of the term or terms for which such Letters Patents issue, including all claims, if any, that may have arisen for infringement prior to the date of this assignment, such entire right, title and interest to be held and enjoyed by the above-named Assignee to the same extent as they would have been held and enjoyed by the undersigned had this assignment and sale not been made.

The undersigned agree to execute all papers necessary in connection with the application and any continuing (continuation, divisional, or continuation-in-part), reissue, reexamination or corresponding applications thereof and also to execute separate assignments in connection with such applications as the Assignee may deem necessary or expedient.

The undersigned agree to execute all papers necessary in connection with any interference that may be declared concerning the application or any continuing (continuation, divisional, or continuation-in-part), reissue or reexamination application thereof and to cooperate with the Assignee in every way possible in obtaining evidence and going forward with such interference.

The undersigned hereby represents that the undersigned has full right to convey the entire interest herein assigned, and that the undersigned has not executed, and will not execute, any agreement in conflict therewith.

The undersigned hereby grant:

Abair, Jason C.	44,007	Chen, Jenny W.	44,604
Allen, Billy C.	46,147	Chiang, Robin	46,619
Arnold, Tom	16,702	Chowdhury, Indranil (Neil)	47,490
Auchterloine, Richard C.	30,607	Cordrey, Gregory S.	44,089
Auerbach, Robert P.	46,525	Coverstone, Thomas	36,492
Barzoukas, Nicolas G.	38,823	Dalakis, Michael	47,322
Bell, Michael J.	39,604	Davidson, Ben M.	38,424
Benson, Christopher R.	31,941	Davidson, Ross E.	41,698
Bigornia, Luisa	45,974	Davis, James F.	21,072
Bilsker, David L.	39,611	Deaver, Albert B.	34,318
Cagle, Steve H.	26,445	Devlin, Gerard M.	43,586
Cain, John C.	38,837	Dickinson, Todd	28,354
Caldwell, Rodney K.	26,152	Dickson, Mark S.	32,889
Callahan, Celine T.	34,301	Dotson, Darrell G.	44,661
Chassman, Peter J.	38,841	Dowler, Michael S.	34,582



Duffey, Gregg A.	42,501	McDermott, Sean	49,000
Dudzik, Christine	31,245	McWhirter, Jill	47,788
Dunham, Thomas M.	39,965	Miller, Thomas A.	30,479
Durkee, William D.	20,337	Miller, Thomas V.	42,002
Edwards, Stephen E.	38,865	Moore, Matthew	42,012
Finkelstein, Ira D.	44,680	Nagel, Robert	45,353
Flores-Jones, Connie J.	41,755	Nation, Floyd R.	27,580
Garber, Scott J.	43,627	Nimmo, Anthony	30,920
Gleason, Mark L.	39,998	Norris, John D.	28,246
Gold, Darren	47,599	Parris, Tracy S.	46,980
Grimaldi, Alan	26,599	Patterson, Melinda L.	33,062
Halluin, Albert P.	25,227	Petri, Henry A.	33,063
Harbison, Suzy	45,139	Piatricia, Andrew	40,772
Jackson, Brian L.	41,868	Pistorino, James C.	44,290
Jardieu, Derek J.	44,483	Reese, Scott R.	47,891
Jonathan Kaplan	39,935	Rhodes, Glenn W.	31,790
Kammerer, Patricia A.	29,775	Rookledge, William C.	31,791
Kee, Nelson	47,700	Rose, Collin A.	47,036
Kelley, Christopher L.	42,714	Seaton, Bret	46,171
Keville, John R.	42,723	Schnurr, Richard A.	30,890
Kewalramani, Shashi H.	43,713	Seka, Mark A.	44,330
Kim, Brian S.	41,114	Shurn III, Peter J.	29,439
Kim, Kyung (Drew)	47,706	Shutter, Jon D.	41,311
King, Donna	45,962	Shvodian, Daniel T.	42,148
Klann, Amy	48,155	Spears, Steven G.	43,926
Knoll, Susan A.	33,254	Stanley, Richard L.	36,936
Kung, Viola	41,131	Steinheider, Matt	47,968
Kuo, Vivian	45,456	Stimson, Michael	45,429
Laurenson, Robert C.	34,206	Tower, Andrew	37,742
Lavelle, Joe	31,036	Valentine, James F.	39,053
Lechtenberger, J. Dean	34,859	Voelzke, Joel D.	37,957
Lee, Michael E.	38,949	Waack, Janelle D.	36,300
Lewis, Terril G.	46,065	West, William	22,057
Livornese, Don F.	32,040	White, Carter J.	41,374
Lundell, Craig M.	30,284	Whiting, Adam K.	44,400
Lynch, John F.	22,504	Whitt, Jayna R.	47,175
Madsen, Matthew L.	45,594	Williamson, J. Paul	29,600
Matthews, Christopher A.	35,944	Wong, Karen	44,409
Mavrakakis, Thomas C.	39,763	Wu, Wallace	45,380
McAughan, Robert J.	36,599	Zises, Matthew S.	47,246
McAusland, Iain	37,980		

of HOWREY SIMON ARNOLD & WHITE, LLP, BOX NO. 34, 1299 Pennsylvania Ave., N.W., Washington, D.C. 20004-2402, power to insert in this Assignment any further identification that may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office for recordation of this document.

IN TESTIMONY WHEREOF, I have hereunto set my hand and seal this 13th day of

FEBRUARY, 2002.


Bruce HERBKERSMAN

STATE OF VIRGINIA
CITY
COUNTY OF CHESAPEAKE

SS:

On this 13th day of FEBRUARY, 2002, before me personally appeared **Bruce Herbkersman** to me known and known to me to be the individual described in and who executed the foregoing instrument, and who duly acknowledged to me to have executed the foregoing instrument, and who duly acknowledged to me to have executed the same for the purpose therein set forth.

(SEAL)


NOTARY PUBLIC

My Commission Expires: JUNE 30, 2005

IN TESTIMONY WHEREOF, I have hereunto set my hand and seal this 13th day of February, 2002.

Bobby Heninger
Bobby HENINGER

STATE OF VIRGINIA
CITY
~~COUNTY OF~~ CHESAPEAKE

SS:

On this 13th day of February, 2002, before me personally appeared **Bobby Heninger** to me known and known to me to be the individual described in and who executed the foregoing instrument, and who duly acknowledged to me to have executed the foregoing instrument, and who duly acknowledged to me to have executed the same for the purpose therein set forth.


(SEAL)

Karen Niziolowski
NOTARY PUBLIC

My Commission Expires:

JUNE 30, 2005

IN TESTIMONY WHEREOF, I have hereunto set my hand and seal this 13th day of FEBRUARY, 2002.


Casey LYNN

STATE OF VIRGINIA
CITY
COUNTY OF CHESAPEAKE

SS:

On this 13th day of FEBRUARY, 2002, before me personally appeared **Casey Lynn** to me known and known to me to be the individual described in and who executed the foregoing instrument, and who duly acknowledged to me to have executed the foregoing instrument, and who duly acknowledged to me to have executed the same for the purpose therein set forth.

(SEAL)


NOTARY PUBLIC

My Commission Expires: JUNE 30, 2005

IN TESTIMONY WHEREOF, I have hereunto set my hand and seal this 13th day of February, 2002.


Rick RICHERT

STATE OF

SS:

COUNTY OF

On this 13th day of FEBRUARY, 2002, before me personally appeared **Rick Richert** to me known and known to me to be the individual described in and who executed the foregoing instrument, and who duly acknowledged to me to have executed the foregoing instrument, and who duly acknowledged to me to have executed the same for the purpose therein set forth.

(SEAL)


NOTARY PUBLIC

My Commission Expires: June 30, 2005